



This is an extraordinary opportunity for the right candidate to contribute meaningfully as we build the first digitally native sport lifestyle brand. Our Accounting Manager will play a key role in the growth of PLAE globally.

You will be responsible for executing and overseeing the finance and accounting process needed to support PLAE's rapid growth in all markets and channels. This job reports into the Senior Director of Finance & Accounting.

The ideal candidate is able to think analytically, be flexible, while still maintaining focus on quality and integrity. This job is part hard-core transaction and reporting, and part process development or improvement.

Like all members of the PLAE team, you need to embrace and be a champion of PLAE's values including achieving big things, demonstrating the highest level of respect and integrity, teamwork, and having fun.

RESPONSIBILITIES

- Accounting Functions:
 - With the Senior Director, oversee and execute month and quarter-end financial reviews, including managing the close process and analyzing financial reporting
 - Execute and supervise all day to day accounting activities, such as accounts payable, accounts receivable, payroll, expense reimbursements, benefits administration, treasury, and inventory and revenue reviews
 - With the Senior Director, develop, implement and improve accounting and administrative processes for that enable us to scale quickly while maintaining accurate financials
 - Define and run regular expense budgeting process; prepare financials for board and other external requirements
 - Interface cross-functionally to ensure processes are developed with integrity and scalability

- Staff Development:
 - With the Senior Director, develop supporting accounting staff through on-the-job training and coaching
 - Serve as an accounting advisor cross-functionally, liaising with Operations, Sales, E-Commerce to educate internal personnel on materiality, risk, and financial impact

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DESIRED SKILL & EXPERIENCE

3-6 years in public accounting or relevant industry experience executing month end close and related activities, ideally in an inventory based, multi channel, (B2B and B2C) business.

- Knowledge of collections, best practices in streamlining AP, AR, budgeting, expense reporting a plus
- Passion for continuous improvement, the use of technology to drive efficiency, and a strong bias to get things done
- Advanced skills in MS Excel; experience with small/medium business ERP systems a plus (NetSuite, MS Dynamics, QuickBooks)
- Excellent analytical, problem solving and data-manipulation skills
- Effective communication skills – both interpersonal and written
- MBA or CPA a plus
- Startup experience a big plus

If you are passionate about helping create an enduring consumer brand with phenomenal commercial success, please send a resume and cover letter, letting us know why you're interested in PLAE, to:

financejobs@goplae.com.